

## **Steps toward building a linguistically responsive school**

### **Negotiate language policy and practice.**

- Investigate the language policies and guidelines.
- Recognize the language needs at the school.
- Advocate for bilingual students.

### **Lay the ideological groundwork for school change.**

- Draft a vision that incorporates linguistic diversity.
- Define a mission with goals to guide daily practice.
- Cultivate a culture of achievement and diversity.

### **Build school structures and support systems.**

- Evaluate and align school structures and schedule.
- Organize social networks and relationships.
- Target and scaffold language to support achievement.
- Plan and provide rigorous academic instruction.

### **Foster collaborative communities of learners.**

- Support school-based teacher dialogue and learning.
- Enlist and engage multiple community stakeholders.
- Mutually collaborate with parents and families.