



## Common Questions that Teachers Working with Paraprofessionals May Ask



1. How does a teacher hold a professional and confident position when the paraprofessional is old enough to be her mother?
2. What if the paraprofessional has worked in a job for some time and the teacher is new?
3. What if the paraprofessional is a relative of someone who holds a high position in the district or in the community and uses indirect and subtle ways to intimidate the teacher?
4. What if the paraprofessional has had the opportunity for training on a topic or strategy that a teacher has not yet had?
5. What does a teacher do if a paraprofessional sides with a student against the teacher in the presence of the student?
6. What does a teacher do if a paraprofessional initiates professional and personal contact with parents that is not cleared with the teacher?
7. What does a teacher do if the paraprofessional sabotages the teacher-student relationship?
8. What does a teacher do if the paraprofessional uses behavior management or academic strategies contrary to the lead of the teacher?
9. What does a teacher do when he has 3 aides in his special education classroom and they are fighting with each other?
10. What if overreliance causes isolation?